2020 CANDIDATE GUIDE
NEONATAL INTENSIVE CARE NURSING

Congratulations on taking the next step in your career—earning your RNC-NIC certification

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ABOUT THIS GUIDE
This guide lists fees, general policies and provides information that will help you prepare for the examination including sample questions to familiarize you with question format, competency statements and examination content in outline form. Study resources are also suggested for your review. It is recommended that you familiarize yourself with the information in this guide.

NCC examinations are offered in several different test administrations options. The NCC publication Guide to Testing Methods will explain the different rules and policies based on how you are taking the examination. Please download this publication from the NCC website and review the exam administration options. It should answer your questions about the NCC examination process.

If you have other questions, please feel free to contact NCC through the NCC website at NCCwebsite.org.

NCC’S PHILOSOPHY OF TESTING
Certification is an evaluative process that provides the opportunity for nurses in the obstetric, gynecologic and/or neonatal specialty to demonstrate publicly what they know and to be recognized for the special knowledge they possess. The NCC certification carries no licensing authority. The ability to practice as a nurse is regulated by the state boards of nursing, and while certification may be required in some states for advanced practice roles, NCC has no regulatory power to require states to recognize NCC certification for this purpose. Practice and educational standards are reflected in the certification process, but the responsibility for development of such standards rests with the professional nursing specialty organizations and the nursing educational community. NCC encourages individual nurses to seek out information about how certification relates to state licensure requirements, program accreditation of the educational institutions attended, the educational and practice standards of national nursing specialty organizations, and employment expectations.

IT IS IMPORTANT TO READ THE INFORMATION IN THIS GUIDE. IT WILL ANSWER YOUR QUESTIONS AND WILL EXPLAIN ALL POLICIES TO WHICH YOU WILL BE SUBJECT.

NCC core and subspecialty programs are accredited by the National Commission for Certifying Agencies

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EXAMINATION AND RELATED FEES

EXAMINATION FEES*
Computer Exam Fees are $325 which includes the non-refundable $50 application fee.

Professional Education Center (PEC) Exam Fees are $275 which includes the non-refundable $50 application fee.

Institutional Certification Program (ICP) Exam Fees are pre-paid by your institution.

*Examination fees are subject to change.

CHANGE REQUEST
Candidates who cannot take their currently scheduled examination, have missed their testing date or need to take a different exam - can request a change for a fee of $125. Details are on the NCC website.

WITHDRAWAL FEE
A computer testing candidate who withdraws from testing is subject to a $165 withdrawal fee. The candidate will receive $160 of their $325 payment, minus any outstanding charges. PEC and ICP candidates cannot withdraw.

RETEST FEE
Retest candidates must pay full application and examination fees. There are no discounts and they must complete a 90-day wait period* before resubmitting an application for testing. (*see Retest Policy page 4). Certifications exams of the same specialty can only be taken TWICE in a calendar year for the same candidate.

SUBSTITUTION FEE
Candidate substitutions are not allowed for any reason.

THIRD PARTY PAYMENTS
Applicant fees paid by third parties will be reimbursed to the third party in the event the applicant is determined ineligible or withdraws within the specified time. Reimbursement will be in accordance with stated refund policies.

NO REFUNDS WILL BE CONSIDERED FOR ANY CANDIDATE
• who has taken an examination
• who is not successful in achieving certification
• who failed to take the exam via computer within the 90-day testing window and did not submit a change request within stated time frames
• who is unable to schedule their exam and is beyond the first 30 days of their eligibility window
PAYMENT INFORMATION

• All applications are subject to a nonrefundable application fee.
• All fees are nonrefundable except where otherwise noted.
• Payments can be made by credit card (Visa, American Express and MasterCard only).
• Payments can be made by check: bank routing number and account number required.
• For payments made by third parties, any refund reimbursement will be issued to the third party and not to the applicant.
• All payments must be in US funds.
• NCC does not accept debit cards or split payments (part check and part credit card).
• Exam fees can only be submitted online at the NCC website. Applications will not be accepted by mail, phone or fax.
• NCC will accept group payments for certification exams from institutions. Details are on the NCC website.

OTHER NON-REFUNDABLE PAYMENT RELATED FEES

INCOMPLETE APPLICATION FEE
All incomplete applications (those applications submitted with missing information, containing incomplete or incorrect information, missing required licensure information and upload, or do not include full fee payment) are subject to a non-refundable $30 reprocessing fee upon the submission of proper documentation.

LICENSE VERIFICATION FEE
If licensure information is requested requiring an additional submission the candidate will have 2 weeks to provide the license with all the correct information and pay the non-refundable $30 reprocessing fee. If this is not provided within the two weeks, NCC will attempt to verify the license and a $50 verification fee will be added to your account as arrears. If the candidate is deemed eligible at that point, they may schedule and sit for the exam. However, the exam will not be scored until such arrears are resolved. If NCC is unable to verify the license, you will be found ineligible and you will be refunded your registration fee minus $100 ($50 non-refundable application fee and $50 non-refundable license verification fee).

RETURNED CHECKS AND CREDIT CARD CHARGEBACK FEE
A $30 fee will be assessed for any check or e-check returned or a credit card payment disputed for any reason. Remittance thereafter of all fees and applications must be in the form requested by NCC.

Certification will be revoked or withheld if a returned check or a chargeback request on a credit card payment results in loss of income to NCC and the monies are not recovered in an alternate payment. Fees received at any time will first be applied to any unpaid prior certification/special fees.
**Veriﬁcation of Certiﬁcation**

Third party notiﬁcation of status will not be released without authorization from the RNC. A $30 fee is required for any third party notiﬁcation or issuance of duplicates of test results reports. Veriﬁcation requests can only be submitted after offiﬁcial written results have been received in the mail.

Veriﬁcation requests can only be made via the online veriﬁcation system on the NCC website. NCC does not issue veriﬁcations via the mail or fax.

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**General Policies**

**Unsuccessful Candidates**

A candidate who sits for the examination and does not receive a passing score is not eligible for any refund nor for any credit on any later NCC exam.

**Exam Category Changes**

You can only request an exam category change by completing a Change Request Form on the NCC website and submitting with non-refundable payment of $125. Candidates are only allowed one change option (e.g. if you reschedule your exam date, you will not be able to change your exam category). All change requests must be approved by NCC. There will be no refund of original or Change Request fees. Eligibility must be re-established for the new exam category, and additional documentation and fees may be required. The time to consider eligibility for the new category will count toward the original 90-day window assigned to take the examination. Examinees must take the exam for which they have been determined eligible. No changes will be permitted on examination day. If a candidate knowingly or unknowingly takes an examination other than the one she/he was found eligible to take, the examination will not be scored. No refunds will be allowed, and all fee policies will apply if the candidate reapplies for an examination.

**Retest Policy**

You may retake the examination if you do not pass. You must reapply, submit all applicable fees and documentation, and re-establish eligibility according to the appropriate deadlines. There is no limit to the number of times you may retake the examination. However, the maximum number of times a candidate can take the same NCC test in a calendar year is two.

All retest candidates must complete a 90-day wait period before they can submit a new application to retest.

- computer examinees 90-day wait period starts from the date they took the exam.
- paper/pencil examinees 90-day wait period starts from the date they received their official results.

All submission deadlines for application for paper and pencil testing must be met. No accommodation will be given to those who are retesting via paper and pencil mode if they cannot meet the application deadline because of the 90-day wait rule.

**Americans with Disabilities Act**

Special testing accommodations will be provided pursuant to the Americans with Disabilities Act. Download the special accommodations request form from the website. The request must be signed by a clinician, physician, or another qualiﬁed specialist with training and experience appropriate to diagnose and treat the speciﬁed disability. The completed form must be submitted with your online certiﬁcation application.
GENERAL POLICIES (CONTINUED)

TEST DISCLOSURE
NCC does not make test questions available for review. Because test questions may be used for more than one examination administration, distributing this information would compromise the security of the test questions and would increase the cost of certification if the questions had to be replaced each year.

APPEALS PROCEDURE
Any request to waive any policy of the NCC Board of Directors relative to eligibility, administration, examination content issues, or certification maintenance must be received in writing within 60 days of the dispute. All requests should be sent to the attention of the NCC President at nccpresident@nccnet.org. The correspondence should contain a detailed account as to why the NCC policy should be waived or the candidate’s status should be changed. Such requests are referred to the NCC Policy Review Committee of the Board of Directors. All decisions will be provided in writing. Cases not resolved by the Policy Review Committee will be referred to the full Board of Directors.

NONDISCRIMINATION
It is the policy of NCC that no individual will be excluded from the examinations as a result of age, sex, race, religion, national origin, ethnicity, disability, marital status, sexual orientation, military status or gender identity.

REVOCATION
Your certification may be revoked for falsifying any information submitted to determine eligibility to take the certification examination or for maintaining certification, for losing your license to practice nursing, or for failing to pay designated certification or maintenance fees.

ANSWER SHEET REVIEW OF PAPER AND PENCIL EXAMINATIONS
All answer sheets are scored electronically. If you believe there might be a discrepancy in your results, you may request a Hand Score (a review of your answer sheet) for a fee of $55. This request must be submitted online at the NCC website within 60 days of the exam date. The “Submit Hand Scoring Request” link can be found in your account under “failed certification”. You will be notified of the results by email.

RETENTION OF ANSWER SHEETS AND EXAMINATION BOOKLETS
All answer sheets are kept for one year from the date of the examination. Examination booklets used by the candidates are kept for six months from the date of the examination. Computer answer strings are kept for at least one year from the date of the examination.
ABOUT THE EXAM

EXAMINATION CONTENT DEVELOPMENT

The development of NCC certification involves many individuals and involves a meticulous process of review. There are three major groups that contribute to the test development process:

ITEM WRITERS:
RNCs and others identified with special expertise have the responsibility of drafting test items per designated assignment for review by the content team and expert reviewers. Item writers are solicited from the NCC certified population, by recommendations or through the volunteer portal.

REVIEWERS:
Reviewers are RNCs or other designated experts who assist the content teams in review of test items developed by the item writers. Reviewers are responsible for reviewing items for content relevance and confirming that references cited for the questions support the items as written.

CONTENT TEAMS:
Content team members are experienced practitioners and are appointed on an annual basis by the NCC President. Content teams are solicited from the NCC certified population, by recommendations or through the volunteer portal. To see the current membership composition of the Content Team responsible for the Neonatal Intensive Care Nursing examination, please visit the NCC website under the section on NCC Leadership.

Content team members are RNCs or other identified experts who:
- develop and update the test outline and competency statements
- review test items developed by item writers
- review item statistics from exam administrations and pretest examinations
- approve the exam forms to be administered
- review item banks

In addition, NCC uses volunteers for standard setting and content validation studies.
The above chart shows the percentage distribution of questions on the Neonatal Intensive Care Nursing exam across the major content categories covered on the examination. The major focus of the examination is on General Management and Assess & Manage Pathophysiologic States. Lesser emphasis is on General Assessment and Psychosocial Support with Professional Issues having the least number of questions assigned to this content category.
EXAMINATION CONTENT

EXAM OUTLINE

This is an outline of topics and areas which may be included in the Neonatal Intensive Care Nursing examination.

10.00 General Assessment (9%)
- Maternal Risk Factors and Birth History
- Physical and Gestational Age Assessment

11.00 General Management (44%)
- Resuscitation and Stabilization
- Fluids and Electrolytes and Glucose Homeostasis
- Nutrition and Feeding
- Oxygenation, Ventilation and Acid Base Homeostasis
- Thermoregulation and Integumentary
- Pharmacology, Pharmacokinetics and Pharmacodynamics
- Neuroprotective and Neurodevelopmental Care
- Infection and Immunology

12.00 Assess & Manage Pathophysiologic States (39%)
- Cardiovascular
- Respiratory
- Gastrointestinal and Gastrourinary
- Hematopoietic
- Neurological/Neuromuscular
- Genetic, Metabolic and Endocrine
- Head, Eye, Ear, Nose Throat

13.00 Psychosocial Support (5%)
- Discharge Management, Family Centered Care, Grieving, Palliative Care, Mental Health

14.00 Professional Issues (3%)
- *including: Evidence Based Practice, Legal/Ethical, Patient Safety, Quality Improvement*
EXAMINATION CONTENT

ASSOCIATED COMPETENCIES

- Identify antepartal and intrapartal indicators of neonatal risk and their potential significance
- Systematically assess all body systems utilizing physical examination, gestational age assessment and neurobehavioral assessment
- Apply knowledge of anatomy and physiology (maternal, fetal, transitional, newborn), pathophysiology, pharmacology, nutrition, and behavioral psychology to assess the neonate and differentiate abnormal from normal
- Recognize normal values and deviations in clinical laboratory and diagnostic data and identify potential significance
- Utilize biophysical monitoring techniques to identify body system alterations
- Develop an individualized plan of care for the restoration, maintenance and promotion of health for the high risk neonate and family unit during hospitalization and following discharge
- Implement diagnostic, therapeutic and educational plans in collaboration with other health care providers to provide direct care for the high risk neonate and family
- Assess the neonate's family, community and environment to identify areas of risk
- Identify life-threatening states and initiate appropriate interventions
- Evaluate the plan of care in collaboration with other health care providers and the family and modify the plan of care as indicated
- Identify professional nursing issues which impact on the role of the neonatal nurse
GENERAL ASSESSMENT

I. Maternal Risk Factors and Birth History

• Effects of maternal medical complications
  - hematologic
    - thrombocytopenia
  - hypertension
    - chronic, gestational hypertension, HELLP Syndrome
  - infections
    - CMV, Toxoplasmosis, syphilis, herpes, hepatitis, HIV, gonorrhea, chlamydia
  - renal disease

• Problems associated with amniotic fluid and membranes
  - amniotic bands
  - oligohydramnios
  - polyhydramnios
  - PROM and chorioamnionitis

• Significance of findings:
  - alpha-fetoprotein/triple quad/screen
  - biophysical profile
  - diagnostic ultrasound

• Recognize neonatal significance of fetal heart rate patterns
  - altered variability
  - decelerations
    - early, late, variable
  - tachycardia, bradycardia

• Effects of maternal medications on the neonate
  - tocolytics
  - analgesia, anesthesia

• Problems in labor - impact on the neonate
  - breech and other malpresentation
  - maternal hemorrhage
  - meconium

• Obstetric emergencies (impact on the neonate)
  - abruptio placenta
  - cord prolapse
  - placenta previa

• Impact of methods of delivery on the neonate
  - forceps, vacuum, cesarean

• Interpretation of growth curves
  - weight, length and head circumference

• Physical and neuromuscular characteristics
  - preterm
  - term
  - post-term
  - AGA
  - SGA
  - LGA

• Associated risks with
  - Preterm
  - post-term
  - SGA/IUGR
  - LGA

• Normal/abnormal findings regarding:
  - general appearance
  - head, eyes, ears, nose & throat
  - neck
  - chest
  - cardiovascular
  - respiratory
  - abdomen
  - genitalia
  - extremities
  - spine/back
  - skin
  - maintaining skin integrity
  - neuromuscular and reflexes

II. Physical and Gestational Age Assessment
GENERAL MANAGEMENT

I. Resuscitation and Stabilization
- Neonatal Cardiopulmonary Resuscitation
  (Per the American Heart Association & the American Academy of Pediatrics)
  - initial evaluation (ABC)
  - indications for ventilation
  - indications for intubation
  - indications for cardiac compressions
  - medications
- Use of drugs
  - epinephrine
  - volume expanders
- Resuscitation and stabilization of the neonate with
  - diaphragmatic hernia
  - hydrops fetalis
  - perinatal asphyxia
  - upper airway obstruction

II. Fluids and Electrolytes and Glucose Homeostasis
- Normal fluid and electrolyte requirements
- Monitoring fluid and electrolyte status
  - electrolytes
  - urine output
- Effects of
  - humidity
  - maturity
  - temperature
- Specific problems
  - dehydration and overhydration
  - gastrointestinal abnormalities
  - insensible water loss
  - patent ductus arteriosus
  - post-asphyxia
  - third spacing
- Parenteral fluid therapy

III. Nutrition and Feeding
- Nutritional requirements and effects of excess & deficiency
  - calories
  - carbohydrates
  - fat
  - minerals
  - protein
  - vitamins
- Enteral feeding
  - minimal enteral feedings (gut priming)
- gavage feeding
- bolus vs continuous feedings
- feeding cues
- feeding techniques
- bottle feeding
  - formula composition
- breast feeding
  - stimulating production
  - composition of breast milk
  - donor milk
- Parenteral nutrition
  - indications
  - composition
  - complications
- Dietary supplements
  - breast milk fortifiers
  - glucose polymers
  - iron
  - MCT
  - Vitamins
  - probiotics
- Nutritional management for
  - bronchopulmonary dysplasia
  - prematurity
  - short gut syndrome
  - short gut syndrome
IV. Oxygenation, Ventilation and Acid Base

Homeostasis
- Oxygenation: interpretation and management
  - hypoxia/hypoxemia
  - oxygen saturation
  - principles re: increasing/descending FiO₂ levels
  - pulse oximeter
- Methods of oxygenation/ventilation
  - indications, complications
  - noninvasive ventilation
  - extracorporeal membrane oxygenation (ECMO)
  - high flow nasal cannula
- Mechanical ventilation
  - conventional
  - high frequency
  - other methods of oxygen delivery (hood, nasal cannula)
- Blood gases: interpretation and management
  - metabolic acidosis (compensated & uncompensated)
  - metabolic alkalosis (compensated & uncompensated)
  - respiratory acidosis (compensated & uncompensated)
  - respiratory alkalosis (compensated & uncompensated)
  - mixed
  - serum lactate

V. Thermoregulation and Integumentary
- Mechanisms of heat loss and production
  - assessment of thermal state
  - responses to hypothermia and cold stress
  - responses to hyperthermia
- Maintaining a neutral thermal environment
- Management of thermoregulation problems
  - evaporation
  - conduction
  - convection
  - radiation
  - hypothermia and cold stress
  - hyperthermia

VI. Pharmacology, Pharmacokinetics and Pharmacodynamics
- Principles of neonatal pharmacology
  - administration methods/issues
  - absorption from GI tract, skin and muscle
  - blood drug levels (toxic vs therapeutic)
  - drug distribution in the body
  - drug excretion
  - drug incompatibilities
  - drug withdrawal (therapeutic drugs)
  - drug resistance
- Dosage calculations
- Common drugs
  - anesthetics and analgesia (sedatives)
  - antibiotics
  - anticonvulsants
  - antiviral drugs
  - bronchodilators
  - cardiovascular agents
  - CNS stimulants (caffeine, etc)
  - Diuretics
  - muscle relaxants
- Management of the drug exposed neonate
  - Fetal alcohol syndrome
  - Neonatal abstinence syndrome and scoring
  - Substance use and abuse
- Laboratory drug testing
VII. Neuroprotective and Neurodevelopmental Care

• Neurobehavioral development
  - Habituation
  - motor organization
  - state organization
  - sensory/interaction capabilities

• Self regulatory (stability) and stress responses
  - autonomic
  - motoric
  - state/sleep cycles
  - attentional

• Impact of the NICU environment
  - physical
  - light
  - sound
  - social
  - caregiver-infants interactions
  - patterns of caregiving

• Intervention strategies
  - reducing noise levels
  - reducing light levels/diurnal patterns
  - altering care patterns
  - handling/positioning
  - kangaroo care/skin-to-skin
  - nonnutritive sucking

• Provision of sensory experiences
  - auditory
  - tactile
  - visual
  - vestibular and proprioceptive

• Pain
  - assessment
  - non-pharmacologic interventions

VIII. Infection and Immunology

• Interpret laboratory values
  - WBC and differential
  - cerebrospinal fluid

• Immature host defenses

• Neonatal sepsis/meningitis

• Viral and fungal infections
  - candidiasis
  - cytomegalovirus
  - hepatitis B
  - herpes
  - HIV/AIDS
  - toxoplasmosis
  - varicella

• Specific bacterial infections such as
  - E coli infection
  - Group B Streptococcal infection
  - Early/late onset
  - staphylococcal infection
  - syphilis
  - enterovirus

• Infection control procedures
  - nosocomial infection
ASSESS AND MANAGE PATHOPHYSIOLOGIC STATES

I. Cardiovascular
• Transition to Extrauterine Life
• Cyanosis
central vs peripheral
cardiac vs pulmonary
• Specific Problems
For all problems: presentation/assessment causes, management, complications, outcome
arrhythmias
cardiac tamponade
congestive heart failure
congenital heart defects
AV canal
cocartation of the aorta
hypoplastic left heart
pulmonary stenosis and atresia
tetralogy of fallot
transposition of the great vessels
total anomalous pulmonary venous return
ventricular septal defect
cyanotic vs acyanotic disease
hypertension
patent ductus arteriosus
shock
• Cardiovascular assessment
blood pressure
EKG
cardiopulmonary monitoring
indwelling lines

II. Respiratory
• Normal pulmonary function, surfactant
• Specific respiratory problems
For all problems: presentation/assessment causes, management, complications, outcome
apnea of prematurity
bronchopulmonary dysplasia
diaphragmatic hernia/paralysis
hypoplastic lungs
meconium aspiration
persistent pulmonary hypertension
pneumothorax/air leaks
pulmonary hemorrhage
respiratory distress syndrome
transient tachypnea of the newborn
• Specific therapies
For all problems: presentation/assessment causes, management, complications, outcome
endotracheal intubation
suctioning
surfactant replacement therapy
chest tubes and drainage systems

III. Gastrointestinal and Gastrourinate
• Normal gastrointestinal function
• Maturation of GI tract
• Specific GI problems
For all problems: presentation/assessment, causes, management, complications, outcome
GER reflux
GI bleeds perforation/peritonitis
Hirschsprung’s disease
intestinal obstructions (duodenal, jejunal, ileal, imperforate anus)
meconium ileus/plug
malrotation/volvulus
necrotizing enterocolitis
omphalocele/gastroschisis
short gut syndrome
ostomy care
colitis
bloody stools
protein allergies
• Renal function/urinary output
• Specific genitourinary problems
For all problems: presentation/assessment, causes, management, complications, outcome
Genital
ambiguous genitalia
inguinal hernia
testicular torsion
Urinary tract
asphyxial renal damage
renal abnormalities
renal failure
renal vein thrombosis
CBC
hematocrit, hemoglobin

IV. Hematopoietic
• Interpret laboratory values
platelets
total and direct serum bilirubin
direct and indirect antibody test
Kleihauer Betke test
• Developmental differences
  fetal vs adult hemoglobin
  RBC differences
• Administration of blood and blood products
techniques
  risks
• Hyperbilirubinemia
  physiologic jaundice
  causes of direct hyperbilirubinemia
  causes of indirect hyperbilirubinemia
  phototherapy
• Specific hematologic problems
  anemia
  coagulopathies/DIC
  polycythemia and hyperviscosity
  Rh and ABO incompatibility/ hydrops fetalis
  Thrombocytopenia

V. Neurological/ Neuromuscular
For all problems: presentation/ assessment, causes,
management, complications, outcome
• Birth injuries (neuromuscular)
• Hydrocephalus
• Hypoxic ischemic encephalopathy
• Neural tube defects
• Germinatal matrix hemorrhage
• Intraventricular hemorrhage
• Periventricular leukomalacia
• Seizures
• Subdural hemorrhage

VI. Genetic, Metabolic and Endocrine
• Interpret laboratory values
  calcium, phosphorus magnesium
  glucose
• Metabolic screening
  PKU
  Thyroid
  CAH
  Sickle cell
  Galactosemia
• Glucose homeostasis
• Specific metabolic/endocrine problems
  For all problems: presentation/ assessment, causes,
  management, complications, outcome
  hypocalcemia and hypercalcemia
  rickets
  hypoglycemia and hyperglycemia
  infant of diabetic mother
  thyroid disorders
  adrenal disorders
• Mendelian inheritance patterns
  autosomal recessive
  autosomal dominant
  sex-linked
• Chromosomal anomalies and diseases
  Trisomy 13
  Trisomy 18
  Trisomy 21
  Multifactorial diseases
  DiGeorge
  Turners

VII. Head, Eyes, Ears, Nose and Throat
• Eye prophylaxis
• Specific problems
  For all problems: presentation/ assessment, causes,
  management, complications, outcome
  cephalhematoma
  choanal atresia
  cleft palate/lip
  retinopathy of prematurity
  tracheal stenosis/atresia
  tracheomalacia
  tracheostomy
  vocal cord paralysis
  subgaleal
  trachea-esophageal atresia (TEF)
  esophageal atresia
  micronathia
Psychosocial Support

I. Discharge Management, Family-Centered Care, Grieving, Palliative Care, Mental Health

- General discharge planning and parent teaching
  - car seats
  - CPR
  - CCHD screening
  - feeding
  - immunizations
  - SIDS/safe sleep/plagiocephaly
- Visitors
- Shaken baby

- Discharge planning and parent teaching for infants with special needs
  - nutrition
  - medications
  - special equipment needs
  - special care needs
  - developmental follow up
  - visual screening
  - hearing screening
  - motor delay (including cerebral palsy)
  - cognitive/language delay

- Anticipatory grief

- Stages of grieving and common behaviors and interventions

- Factors which impede\enhance grief process

- Pathologic responses

- Maternal/paternal differences (incongruent grieving)

- Specific circumstances
  - chronic sorrow
  - death of a twin (triplets, etc)
  - repeated obstetric loss (recurrent abortion, stillbirth, preterm delivery)
  - sibling responses

- Support systems and referrals
  - bereavement groups
  - parent support groups
  - palliative care

- Parent-infant attachment behaviors

- Parental stress responses
  - high risk birth
  - changes in status
  - transfer

- Barriers to parent infant interaction

- Specific circumstances
  - adolescent parents
  - grandparents and other extended family
  - long distance nurturing of parent/infant attachment

- Specific interventions with parents and extended family
  - counseling techniques
  - parent teaching

- Shared decision making
  - parent-staff disagreements regarding treatment

- Principles of culturally sensitive care

- Maternal psychiatric issues
  - Post traumatic stress disorder
  - Post-partum depression
PROFESSIONAL ISSUES

Ethical Principles
- Autonomy
- Beneficence
- Non-maleficence
- Justice

Professional/Legal Issues
- Professional Regulation Practice
- Staffing issues
- Legal liability Consent
  Documentation/medical records
  Negligence/malpractice

Evidence based practice
- Terminology
- Reliability
- Validity
- Significance
  Levels of Evidence
- Quality Improvement
- Research utilization

Patient Safety
- Communication
- Interprofessional practice
STUDY RESOURCES

- Bissinger, et al., Golden Hours, NCC, 2019.
- Snell, et al., Care of the Well Newborn, Jones & Bartlett, 2017.
SAMPLE QUESTIONS

NEONATAL INTENSIVE CARE NURSING SAMPLE QUESTIONS

Listed below are five sample questions to acquaint you with the test question format. These questions do not reflect the scope or the difficulty level of the questions on the actual examination. The reference from which each question is derived is also cited. However, other references might substantiate a different answer, and the answer shown here might be substantiated by other references.

The rigorous review to which actual test questions are subject is not applied to these sample questions. The focus that should be attended to in reviewing these items is format, not content.

1. Functional closure of the ductus arteriosus occurs as a result of
   A. fibrosis of the ductal muscle
   B. increased arterial oxygen tension
   C. increased left atrial pressure
   Answer: B

2. A premature neonate has been consistently engaging in hand-to-mouth movements. The nurse should
   A. provide a time out for care giving activities
   B. recognize these behaviors as a form of self-consolation
   C. swaddle and hold the infant for awhile
   Answer: B

3. After six hours of IV calcium replacement, the serum calcium level of a neonate remains below normal. Which of the following laboratory values should be obtained as the next step in evaluating the neonate’s condition?
   A. Serum magnesium
   B. Serum phosphorus
   C. Urine calcium
   Answer: A

4. The primary etiology of transient tachypnea of the newborn is thought to be
   A. asphyxia at birth
   B. retained lung fluid
   C. surfactant deficiency
   Answer: B

5. A 1300 gm neonate wearing only a diaper is placed in a single walled incubator with an inside temperature of 35°C (95°F). By what method is the neonate most likely to experience heat loss?
   A. Convection
   B. Evaporation
   C. Radiation
   Answer: C
SCORING & TEST REPORT

HOW EXAMS ARE SCORED

NCC examinations are criterion-referenced. This means the passing score is based on a predetermined criterion. This criterion is a statistical ability level established by the Content Team based on evaluation of criticality of content and the test questions’ past statistical performance. Questions used to determine pass/fail have proven statistical history that demonstrates the question is appropriate for use to measure an individual’s ability level.

There is no set percentage passing level. An ability level for each candidate is calculated based on the number of questions they answer correctly (there is no penalty for wrong answers). Pass/fail is determined based on this ability level as compared to pass/fail standard which is a predetermined ability criterion. When different forms of the examination are used, a process called equating is initiated. This procedure converts all results to a common scale. So someone who takes a slightly more difficult form of the exam will need to answer fewer questions correctly than someone who takes a slightly easier form of the exam.

NCC utilizes the item response theory of psychometrics for the analysis of its examinations. Item response theory (Rasch analysis) is the study of test and item scores based on assumptions concerning the mathematical relationship between abilities and item responses. This is a commonly used system, and such examinations as the NCLEX and other health related certification examinations utilize this type of psychometric analysis.

Test reports identify pass/fail status, and they give feedback on the various content areas of the examination in the form of word descriptors: very weak, weak, average, strong and very strong. No percentages or standard scores are given. These descriptors are based on the items within a given subtest. The overall pass/fail decisions are based on the full test, and the verbal descriptors are intended to provide suggested feedback on strengths and weaknesses in various content areas. Since this feedback is based on relatively few items, general verbal descriptions are given instead of subtest scores. These word descriptors are for information only, and they should be interpreted cautiously due to the small number of items included in each content area.
**SAMPLE TEST REPORT**

Whether you take the computer or paper and pencil version of the examination, you will receive an official test results report from NCC. Shown below is a sample test result report for a candidate who has passed the examination.

**NEONATAL INTENSIVE CARE NURSING EXAMINATION**

Test Results

<table>
<thead>
<tr>
<th>NAME</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADDRESS</td>
<td></td>
</tr>
</tbody>
</table>

Pass/Fail: PASS

**EXAM CONTENT REPORT**

The following provides information regarding your performance on the different content areas tested on the examination.

Test reports identify pass/fail status, and they give feedback on the various content areas of the examination in the form of word descriptors: Very weak, weak, average, strong and very strong. No percentages or standard scores are given. These descriptors are based on the items within a given subtest. The overall pass/fail decisions are based on the full test, and the verbal descriptors are intended to provide suggested feedback on strengths and weaknesses in various content areas. Since this feedback is based on relatively few items, general verbal descriptions are given instead of subtest scores. These word descriptors are for information only, and they should be interpreted cautiously due to the small number of items included in each content area.

<table>
<thead>
<tr>
<th>Content Area &amp; Percentage</th>
<th>Your Results:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Range of Questions Asked:</td>
<td></td>
</tr>
<tr>
<td>General Assessment (9%)</td>
<td>AVERAGE</td>
</tr>
<tr>
<td>General Management (44%)</td>
<td>AVERAGE</td>
</tr>
<tr>
<td>Assess &amp; Manage Pathophysiologic States (39%)</td>
<td>VERY STRONG</td>
</tr>
<tr>
<td>Psychosocial Support; Professional Issues (8%)</td>
<td>WEAK</td>
</tr>
</tbody>
</table>
WHEN YOU PASS THE EXAM

CREDENTIAL
Your NCC certification status entitles you to use the credential RNC-NIC (Registered Nurse Certified – Neonatal Intensive Care Nursing)

TERMS OF CERTIFICATION
NCC certification is awarded for a period of three years.

The effective date for certification is the date on the official NCC letter that tells you that you have successfully completed the certification process.

NO CONTINUING EDUCATION IS ISSUED FOR TAKING THE NEONATAL INTENSIVE CARE NURSING EXAM.

MAINTAINING YOUR CERTIFICATION

- NCC certification must be maintained every three years.
- Certification that is not maintained will expire
- The NCC certification maintenance program allows you to continue your certification status by obtaining specific hours of continuing education credit as defined in your Education Plan, which is generated by your Continuing Competency Assessment (CCA).
- For continuing education credit to be used for certification maintenance it must be earned AFTER you have taken your Assessment and in the areas defined by your Education Plan before your maintenance is due.
- The maintenance process includes submitting a maintenance application prior to your maintenance due date with appropriate fees and requested documentation. Using NCC CE modules does NOT automatically maintain your certification. You must submit a maintenance application and pay a maintenance fee in addition to any CE fees.
- Maintenance applications are subject to random audit. If you are chosen for audit, you will be required to upload CE certificates and course descriptions. These records should be maintained during each maintenance cycle, until your maintenance application has been approved. You can upload these documents in your maintenance application throughout your maintenance cycle.

You may apply for maintenance up to 1 year before your maintenance date. As long as you have obtained the required contact hours of continuing education credit—*you do not need to wait until your maintenance deadline to apply*. Maintenance will be due in the quarter in which you were notified of your certification (*not the date on which you took the examination*). Your maintenance due date can be found by signing into your NCC account. Sign into your account using your email and password.

The NCC website has more detailed information
For more information about the certification maintenance program and the Continuing Competency Assessment (CCA), click the purple "Maintain your Certification" box.
CONTINUING COMPETENCY ASSESSMENT (CCA)

NCC views certification as a process that functions throughout an individual nurse or nurse practitioner’s career. It reflects life-long learning, ongoing professional development and is supported by maintaining specialty knowledge competencies.

The standard process for the NCC Certification Maintenance Program makes use of an assessment tool and resulting personal education plan:

• Complete the continuing competency assessment (CCA) that reflects the current knowledge competencies aligned with your certification specialty at the beginning of each new certification maintenance cycle.

• Earn CE as specified by the education plan developed from your assessment. Your education plan outlines the CE needed to maintain your NCC certification. *Only CE earned after you have taken your assessment can be used to maintain your certification. It must address the CE needs as outlined by your educational plan.*

This program provides continuing validation that NCC certified nurses and nurse practitioners are maintaining their specialty knowledge competencies based on current practice and examination content.

Download Continuing Competency Assessment brochures for details by clicking the links below.

Four Steps to Continuing Competency
https://www.nccwebsite.org/content/documents/cms/cca-steps.pdf

Continuing Competency Assessment - Education Plan Examples
https://www.nccwebsite.org/content/documents/cms/cca-education-plans.pdf